OccuCare

a healthier, more productive workforce
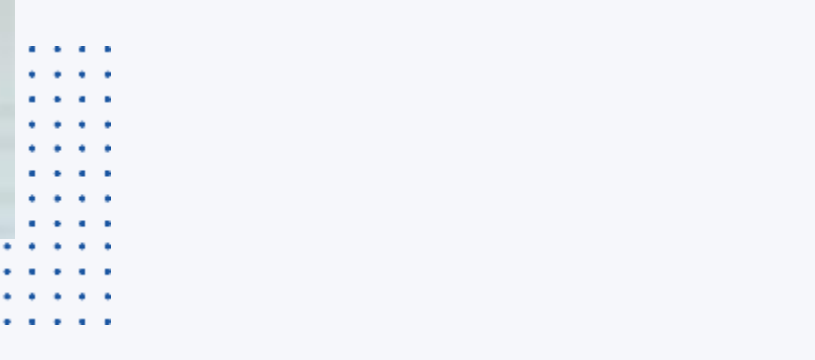
Occupational Health & Safety Software

By: Sapphire Health Solutions
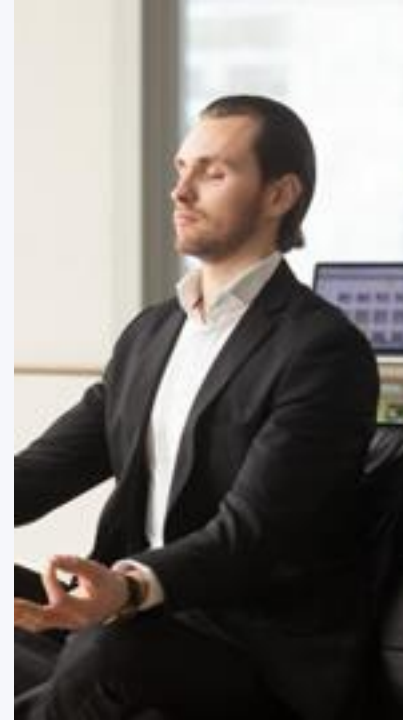
What is Occupational Health

Occupational Health Objective

- Prevention and treatment of job-related injuries and illnesses.

- To maintain & promote Physical, Mental, and Social Wellbeing of the employees/workers.

What OccuCare Does

- Empower organizations to protect, maintain and promote the wellness of employees,

- Enhances employees Efficiency and Productivity,

- Ensure organizational compliance, drive measurable improvements through innovative software and services.

Introduction

- OccuCare is world class Occupational Health and Safety Software.

- It is sophisticated, web based, enterprise wide solution for all of your workplace health and safety management needs.

- It provides a number of powerful features which manages complete OHS data from pre employment to retirement.

- It includes easy-to-use tools for tracking, analysis, reporting and compliance management.

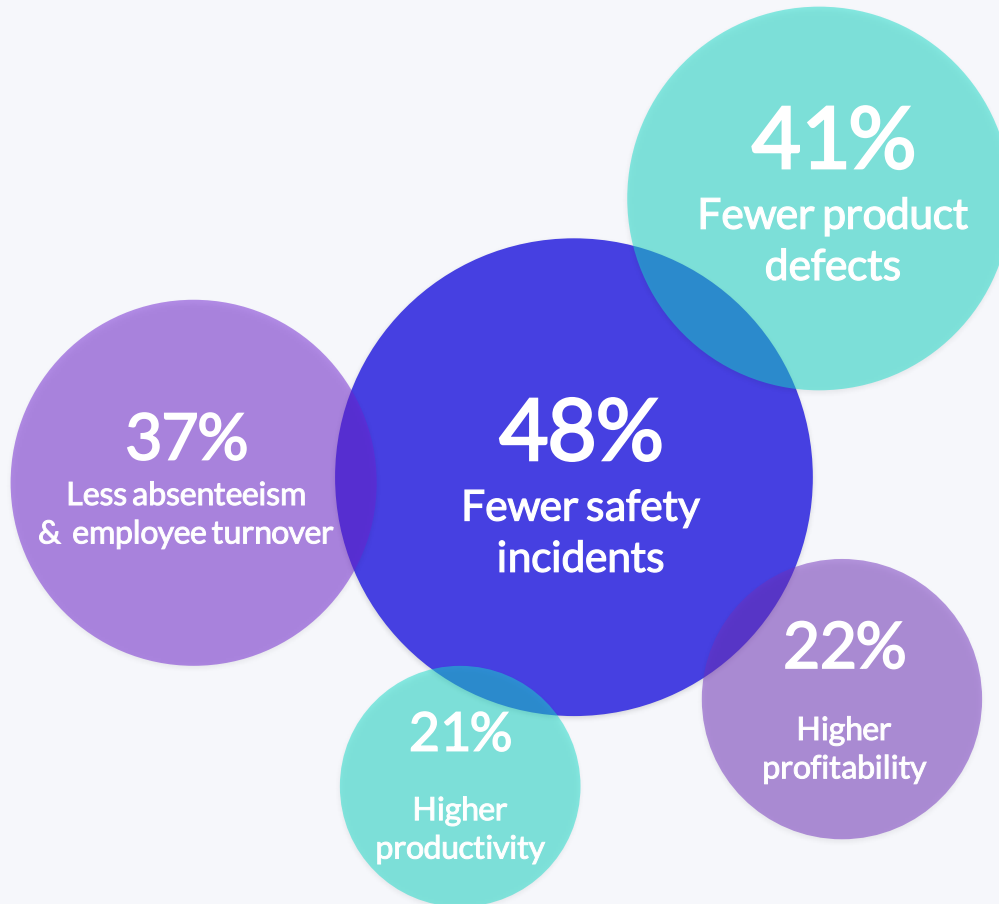- It helps organizations to deliver the best employee care, gain efficiency and reduce cost.

Benefits
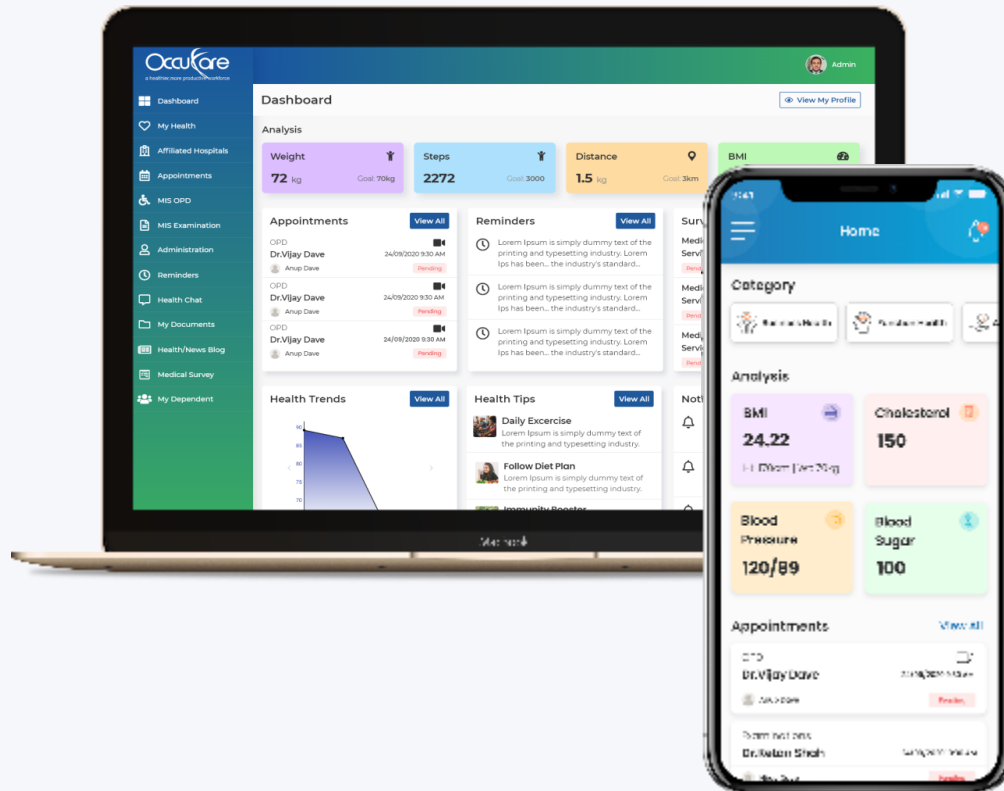
- Share best practices across your organization – encourage employee collaboration

- Capture accurate and meaningful data - provide your workforce with an intuitive, engaging platform

- Ensure consistency of approach – reduce errors and eliminate misinterpretation

- Take action to reduce risk - maintain a centralized view of all corrective and preventative actions

- Improve accountability – raise awareness of responsibilities through automated email notifications

- Improve corporate image, both internally and externally - support OH&S compliance

Benefits

41% Fewer product defects

48% Fewer safety incidents

37% Less absenteeism & employee turnover

21% Higher productivity

22% Higher profitability

- Standardize employee health data management across multiple sites or countries.

- Enables you to calculate Health Index of each employee and get Business, Vertical, Function, Location & Age wise Health Analysis.

- Integrates medical, case management and safety data

- Keeps employee aware all the time with their health.

- Enables you to keep employees Healthy and healthy employees have better morale, better efficiency, and better productivity.

- Assists you to decrease the sickness absenteeism by taking prior actions with help of the different analysis report.

Direct Benefits of OccuCare

Streamline OH Processes
Share best practices across your organization – encourage employee collaboration

Employees' Accountability
Keeps employee aware all the time with their health. Hence, they themselves take better care of their health.

Better Manage Medical Records
Easily generate employee health records and individual records of events. Plan and schedule medical surveillance or visits for different groups. Centralize and secure access to each worker's medical history. Protect data confidentiality and privacy.

Anticipate health issues
Better anticipate potential occupational health issues by analyzing medical surveillance records, employee absence trends, and medical details and statistics. Detect hazard patterns, trends and unusual events in a timely manner.

Maintain a healthy workplace
Streamline the management of employee health information by tracking employee medical visits, prescriptions, treatments and medications.

Better Health Index
Enables you to calculate Health Index of each employee and get Business, Vertical, Function, Location & Age wise Health Analysis.

Indirect Benefits of OccuCare

Improve Corporate Image
who doesn't like the company which takes care of their employees. It will help to attract better employees.

Better Employee Engagement
Customized health tips and notification to employees as per their conditions will lead better engagement. Adani group won an award at ABCI because of our app.

Reduced Sickness Absenteeism Cost
Sick-leave accounts for 60-70%, these are man-days loss for the organization. With better health monitoring sickness absenteeism can be reduced. Which saves cost for the organization.

Reduce staff turnover
As per Maslow's pyramid, Health, Safety & Security are the second most important after the basic necessities like air, food, water etc. And OccuCare conveys to employees that my employer is taking care of me.

Higher Productivity
Studies have proved that better health leads to better productivity. At one of the commercial laundry plant productivity change noticed was around 10.8% in sick workers. Some companies have also achieved 21% increase in productivity

Reduced Sickness Presenteeism productivity loss

Sick employees usually takes more time to complete a task and may sometimes end up increase the resource utilization then planned.

Platform Features

Business Intelligent Tools

User Friendly

Multi Site Configuration

Business Workflow

Modular System

Web Application

User Dashboard

MIS Reporting

Secure System

Easy Integration

Flexible Configuration

User Privilege Control

Dashboard

Report Writer

Metrics

Standard Report

Qutionnaries

Finding & Actions

Modules

Medical Surveillance

Clinical Visits

Health Index

Data Analysis

Health Audit

CSR & Wellness Program

Employee Information

Pharmacy

Regulatory Compliance

Diagnostic Intervention

Pulmonary Function

Ophthalmic Intervention

Stock & Procurement

Hearing Conservation

X-Ray ILO

Doctor's Diary

Claim

Asset Management

Modules

Registration of Employee

Biomedical Waste

Appointment

Parameter Tracking

Counselling Template

Before & After Status

Audit Management

Wellness Management

Identification of Employee

Incident Management

Observation

HIRA

Permit Management

Action Management

Key Features

Some key features if OccuCare

- Record complete employment history data

- State wise compliance Reporting as per Industrial Guidelines

- Detail Cost Analysis Report

- Specially Designed for requirement of industries with multiple locations and colony

- Integrated Pharmacy, Stock, Clinical, Safety and Support Module

- Support Both in-house and external clinical service provider

- Inbuilt Letter and Medical Certificate Format

- Complete Audit Cycle with Action, Finding & Questionnaire

Product At Glance

Comprehensive Functionality and User Friendly approach in design

In-depth ,Summary and Chart report to Satisfy reporting needs
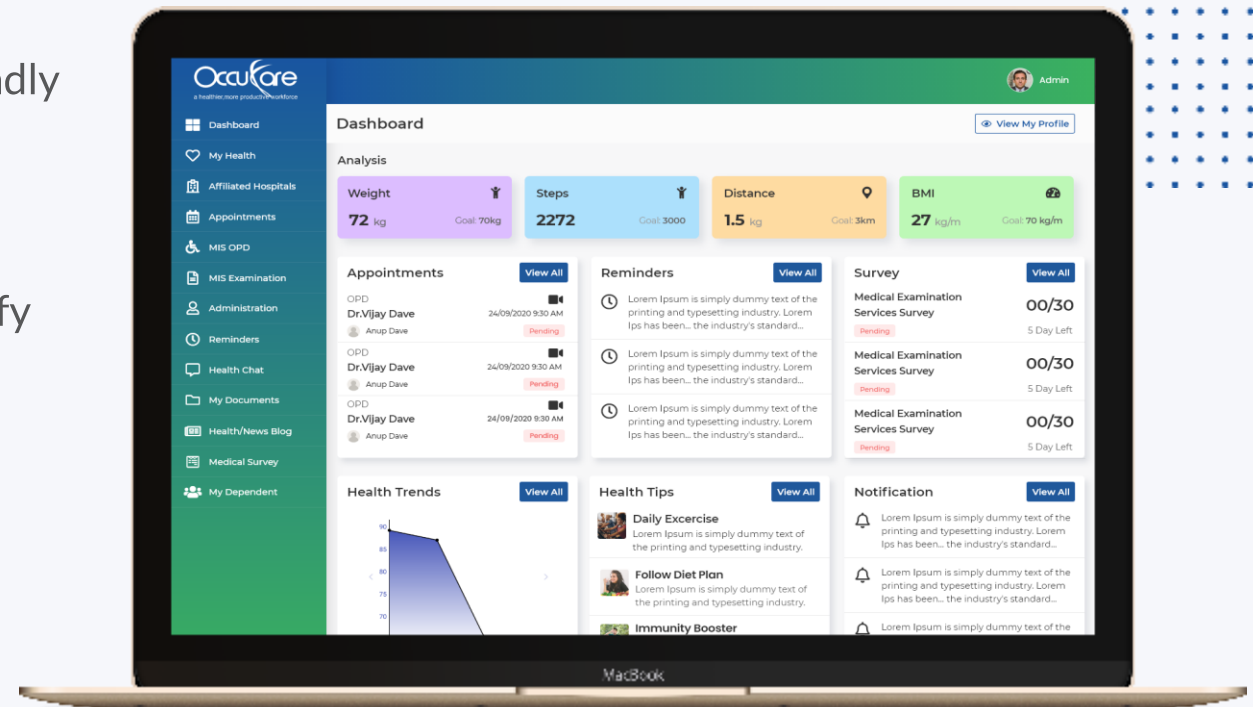
Product At Glance

Configurable Dashboard, Security and Business Intelligence Tool makes it even more Flexible and Reliable
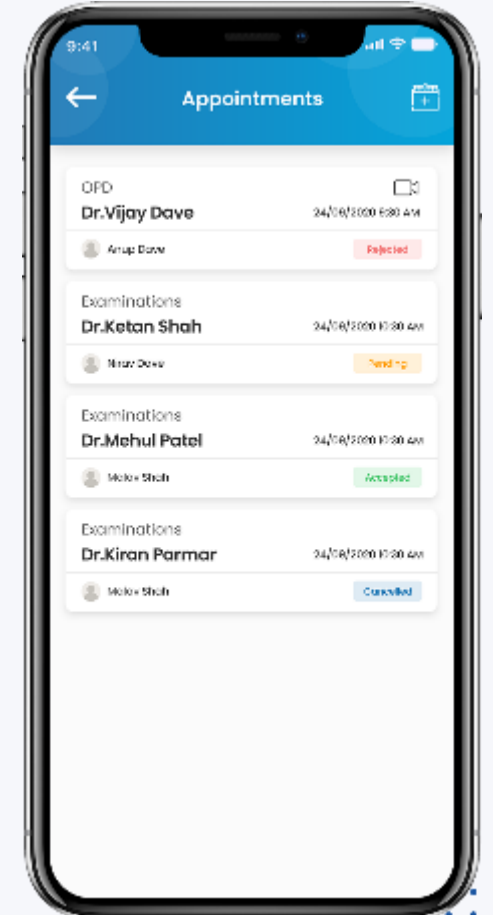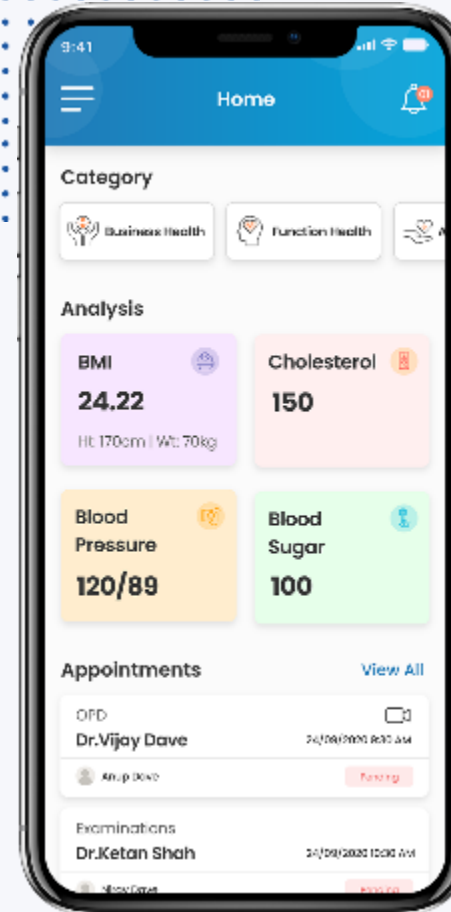
Product At Glance

Comprehensive Functionality and User Friendly
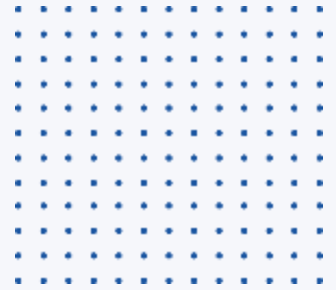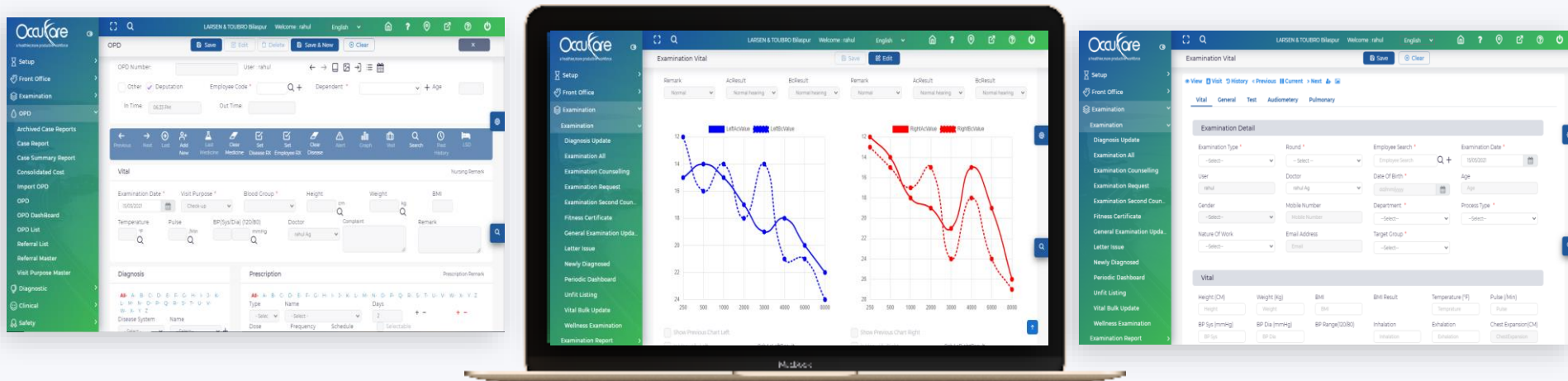
approach in design

Product At Glance

Comprehensive Functionality and User Friendly

approach in design

Data Confidentiality

01

Restricted access to VMs

02

Least Privilege Customer Software

03

Dedicated instance of application

04

Deletion of Data – can not recovered back

05

Security provided by azure infrastructure

06

User Level functionality Permission – Role based access

07

Resource based access for User – Location, Sub location

08

Audit log for user activity

Privacy Policy

✓ OccuCare is both Data Controller and Data Processor and committed to protecting the rights of the individual, acknowledging that any personal data handled will be **processed** in accordance with the Data Protection Act.

✓ **What data will be collected**

- ■ The following data may be collected, held and shared by Occupational Health:

- ■ Personal information (e.g. name, address, date of birth) Characteristics (e.g. ethnicity, gender)

- ■ Past and present job roles

- ■ Health information

Privacy Policy

✓ Who it will be collected from

- Human Resources (HR)

- From you via paper health/electronic questionaries

- In the course of providing clinical services (e.g. vaccination history, blood test results, Lung function test, OPD reports

✓ Why it is collected

- For the purposes of preventive or occupational medicine, for the assessment of the working capacity of the employee

- To ensure the health and safety of employees at work and to allow consideration of any adjustments that may be required to support their ability to work

- Data may also be used for research, audit or statistics but will be anonymised if this is the case

Privacy Policy

✓ How long your data will be held for

■ Information will be held for 5-30 years after leaving employment as recommended by the organization unless there is a recognised clinical need or statutory requirement to retain it for longer.

✓ How your data will be stored

■ Most records are kept digitally on secure servers, which are hosted by the providers of our occupational health software systems and are password protected.

■ They are accessible only to Occupational Health.

✓ Who your information will be shared with

■ Information about you will not be shared with third parties without your consent unless the law allows this, or there is a serious risk to life.

■ Results of health surveillance will be passed on to the Health and Safety Executive (HSE).

Value Added Services

Asset Management

Bio Medical Waste Management

Ambulance Log & Management

Canteen & Pantry Inspection

Vaccination Tracking

Employee 360 degree Health View
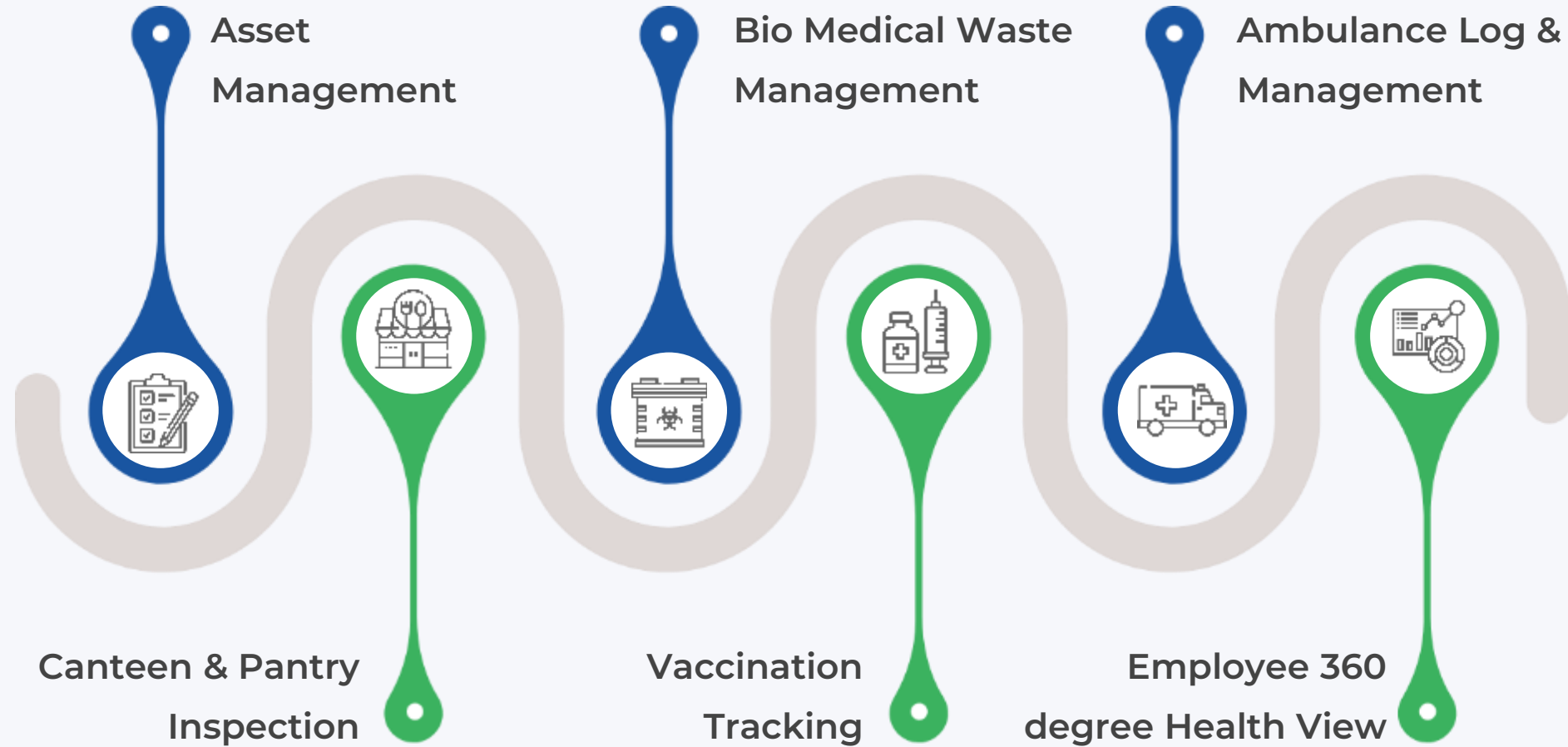
Product Roadmap

- Employee Wellness

- Wearables integrations

- Mental well-being programs

- Business Intelligence (BI) Reporting and Analysis

- Environment Module

- Health Coach

- Industrial Hygiene

- Fitness and nutrition

- AI Powered Employee Engagement

- Ergonomics Module

- Medical Instrument integration

- Health Engagement activities

- Industry specific solution

- AI powered Analytics Reports

- Gamify health for employees

Support Services

We follow the best application software maintenance practices to make software robust and secure. Our software support services include -

Support

Post-release Support, Operational and Helpdesk Support

Upgrades

Software Version Upgrades & Functionality Upgrades

Maintenance

Packaged Software Maintenance, Website Maintenance, Custom Application Maintenance, Long-term Maintenance

Enhancements

Application Enhancements & Performance Enhancements

Other Services

Custom software services, Bug Fixes, Defect Resolution, Change Requests Handling, Configuration management, Status Reports

Customer Engagement

Implementation

Training

Help desk & technical support

Continuous product improvements

Customization

User group conference

Our Customer Testimonials

Here are some of the testimonials from OccuCare clients

> " Occucare's user centric Approach in design and Advanced technology pace fells you more Relax and Confident like never before

> " I am now able to truly devote my time to employee health and wellness, analyzing reports and really digging into the areas of concern. I am no longer sorting and updating data from different logs for compliance and other reporting needs.

Awards & Achievements

Amongst 1,900 nominations from 700 Leading Companies like Glenmark, Indian Oil Corporation, Larsen & Toubro, ACC, HDFC, TATA across India :

Adani Emcare App

An Employee Healthcare App : **Developed by Sapphire Software Solutions** got the **Gold Medal** under web communication category awarded by ABCI (It is considered as the Oscar of Indian Communication Industry).

Our Clients

OccuCare
a healthier more productive workforce

adani

AMERICAN EXPRESS

المراعي Almarai

Cummins

MG MORRIS GARAGES Since 1924

L&T LARSEN & TOUBRO

Chevron Oronite Indian Additives Limited

HMEL

Dr.Reddy's

ORIENT CEMENT

बैंक नोट पेपर मिल्स इण्डिया प्रा. लिमिटेड
BANK NOTE PAPER MILL INDIA PVT LIMITED
JV of SPMCIL - A Govt. of India Enterprises & BRBNMPL - A Subsidiary of RBI

TDSG

Ambuja Cement

ACC ACC LIMITED

vedanta transforming for good
sterlite copper

JSW Energy

GFL GUJARAT FLUOROCHEMICALS VALUE THROUGH GREEN CHEMISTRY

TITAN COMPANY

Eisai

Contact Us Today

To learn more how OccuCare empowers you

Call us on

📞 +91 97267 48800

     +91 90996 00658

Email us on

✉️ info@sapphirehealth.net