

# Occupational Health & Safety Software

By: Sapphire Health Solutions



# What is Occupational Health

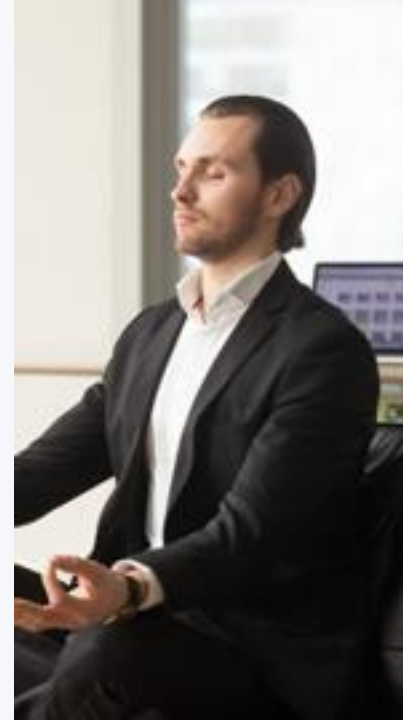
## Occupational Health Objective

- Prevention and treatment of job-related injuries and illnesses.
- To maintain & promote Physical, Mental, and Social Wellbeing of the employees/workers.



# What OccuCare Does

- Empower organizations to protect, maintain and promote the wellness of employees,
- Enhances employees Efficiency and Productivity,
- Ensure organizational compliance, drive measurable improvements through innovative software and services.

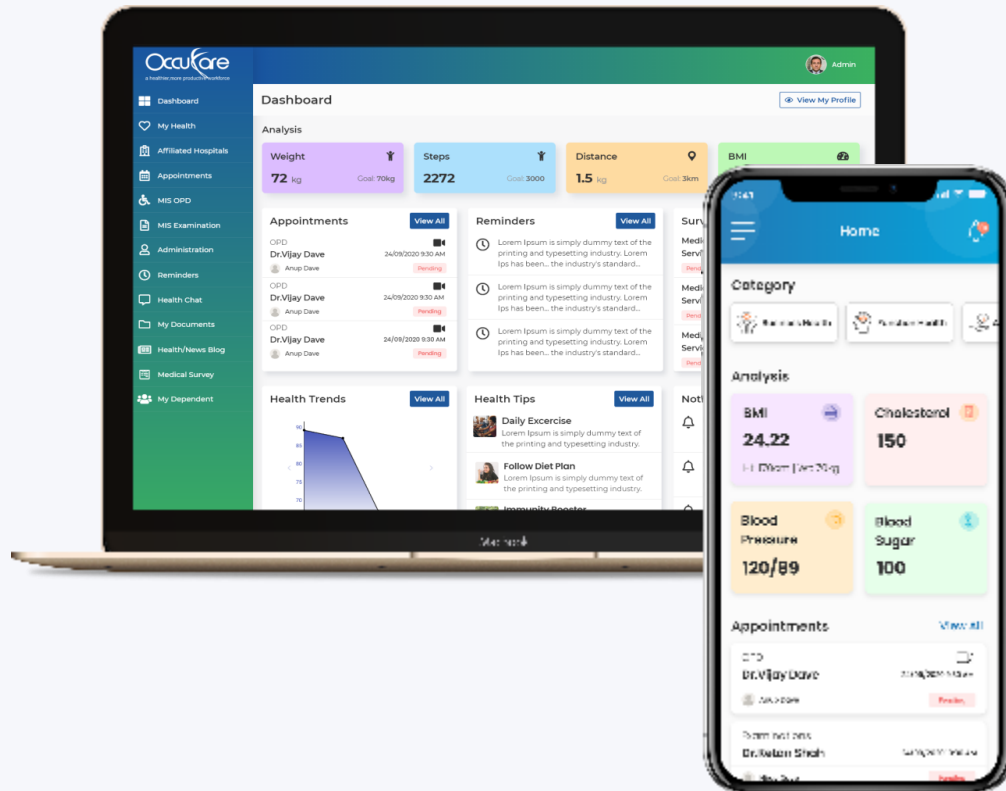


# Introduction

- ✓ OccuCare is world class Occupational Health and Safety Software.
- ✓ It is sophisticated, web based, enterprise wide solution for all of your workplace health and safety management needs.
- ✓ It provides a number of powerful features which manages complete OHS data from pre employment to retirement.
- ✓ It includes easy-to-use tools for tracking, analysis, reporting and compliance management.
- ✓ It helps organizations to deliver the best employee care, gain efficiency and reduce cost.



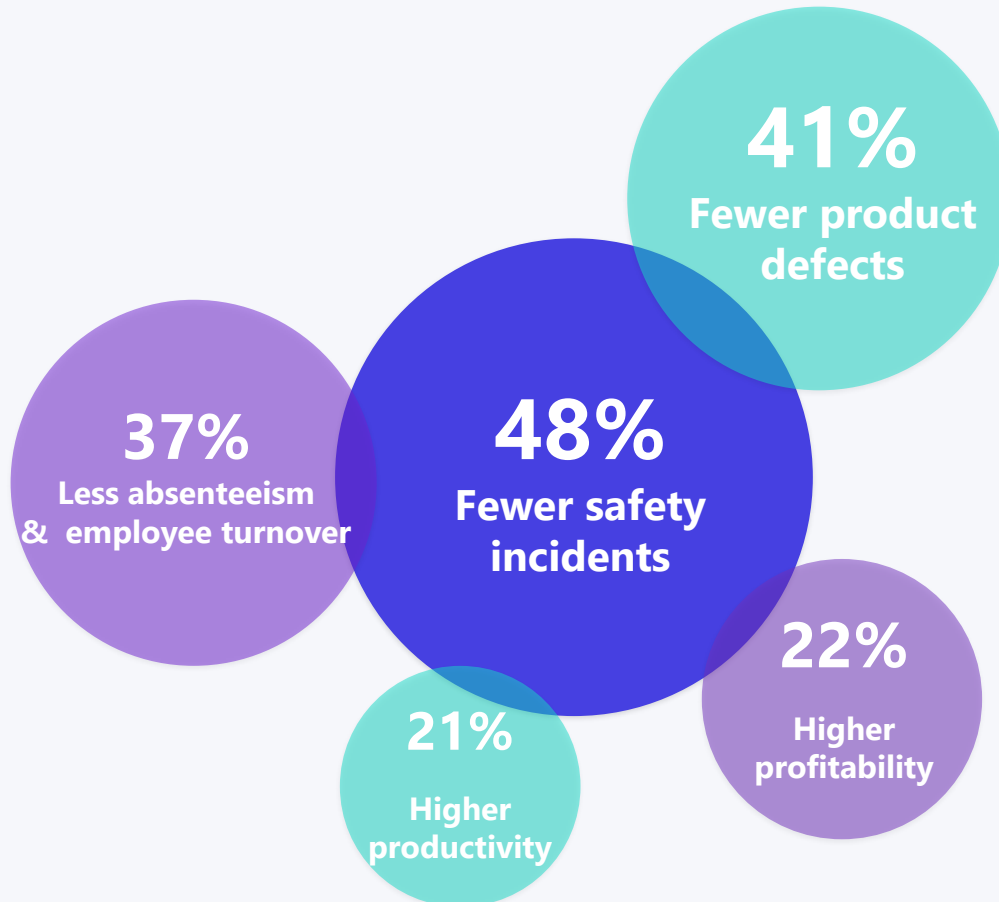
# Benefits



- ✓ Share best practices across your organization – encourage employee collaboration
- ✓ Capture accurate and meaningful data - provide your workforce with an intuitive, engaging platform
- ✓ Ensure consistency of approach – reduce errors and eliminate misinterpretation
- ✓ Take action to reduce risk - maintain a centralized view of all corrective and preventative actions
- ✓ Improve accountability – raise awareness of responsibilities through automated email notifications
- ✓ Improve corporate image, both internally and externally - support OH&S compliance



# Benefits



- ✓ Standardize employee health data management across multiple sites or countries.
- ✓ Enables you to calculate Health Index of each employee and get Business, Vertical, Function, Location & Age wise Health Analysis.
- ✓ Integrates medical, case management and safety data
- ✓ Keeps employee aware all the time with their health.
- ✓ Enables you to keep employees Healthy and healthy employees have better morale, better efficiency, and better productivity.
- ✓ Assists you to decrease the sickness absenteeism by taking prior actions with help of the different analysis report.





# Direct Benefits of OccuCare





- ✓ **Better Manage Medical Records**  
Easily generate employee health records and individual records of events. Plan and schedule medical surveillance or visits for different groups. Centralize and secure access to each worker's medical history. Protect data confidentiality and privacy.
- ✓ **Maintain a healthy workplace**  
Streamline the management of employee health information by tracking employee medical visits, prescriptions, treatments and medications.

- ✓ **Streamline OH Processes**  
Share best practices across your organization – encourage employee collaboration
- ✓ **Employees' Accountability**  
Keeps employee aware all the time with their health. Hence, they themselves take better care of their health.
- ✓ **Anticipate health issues**  
Better anticipate potential occupational health issues by analyzing medical surveillance records, employee absence trends, and medical details and statistics. Detect hazard patterns, trends and unusual events in a timely manner.
- ✓ **Better Health Index**  
Enables you to calculate Health Index of each employee and get Business, Vertical, Function, Location & Age wise Health Analysis.



# Indirect Benefits of OccuCare

- 
**Reduced Sickness Absenteeism Cost**  
 Sick-leave accounts for 60-70%, these are man-days loss for the organization. With better health monitoring sickness absenteeism can be reduced. Which saves cost for the organization.
- 
**Higher Productivity**  
 Studies have proved that better health leads to better productivity. At one of the commercial laundry plant productivity change noticed was around 10.8% in sick workers. Some companies have also achieved 21% increase in productivity

- 
**Improve Corporate Image**  
 who doesn't like the company which takes care of their employees. It will help to attract better employees.
- 
**Better Employee Engagement**  
 Customized health tips and notification to employees as per their conditions will lead better engagement. Adani group won an award at ABCI because of our app.
- 
**Reduce staff turnover**  
 As per Maslow's pyramid, Health, Safety & Security are the second most important after the basic necessities like air, food, water etc. And OccuCare conveys to employees that my employer is taking care of me.
- 
**Reduced Sickness Presenteeism productivity loss**  
 Sick employees usually takes more time to complete a task and may sometimes end up increase the resource utilization then planned.



# Platform Features



**User  
Friendly**



**Multi Site  
Configuration**



**Business  
Workflow**



**Modular  
System**



**Web  
Application**



**User  
Dashboard**



**MIS  
Reporting**



**Secure  
System**



**Easy  
Integration**



**Flexible  
Configuration**



**User Privilege  
Control**



## Business Intelligent Tools



**Dashboard**



**Report  
Writer**



**Metrics**



**Standard  
Report**



**Qutionnaires**



**Finding &  
Actions**



# Modules



**Medical  
Surveillance**



**Clinical  
Visits**



**Incident  
Management**



**Data  
Analysis**



**Health  
Audit**



**CSR & Wellness  
Program**



**Employee  
Information**



**Pharmacy**



**Regulatory  
Compliance**



**Diagnostic  
Intervention**



**Pulmonary  
Function**



**Ophthalmic  
Intervention**



**Stock &  
Procurement**



**Hearing  
Conservation**



**X-Ray ILO**



**Doctor's  
Diary**



**Claim**



**Health  
Index**





# Modules



**Asset  
Management**



**Biomedical  
Waste**



**Appointment**



**Observation**



**Permit  
Management**



**Action  
Management**



**Audit  
Management**



**Workflow  
Management**



**HIRA**



**Counselling  
Template**



**Identification  
of Employee**



**Define Self  
Goal**



**Effect  
Measurement**



**Wellness  
Management**



**Attendance  
of Employee**



**Parameter  
Tracking**



**Before &  
After Status**



**Registration  
of Employee**



# Key Features

Some key features of OccuCare



Record complete  
employment history  
data



State wise compliance  
Reporting as per  
Industrial Guidelines



Detail Cost Analysis  
Report



Specially Designed  
for requirement of  
industries with  
multiple locations  
and colony



Integrated Pharmacy,  
Stock, Clinical, Safety  
and Support Module



Support Both in-house  
and external clinical  
service provider



Inbuilt Letter and  
Medical Certificate  
Format



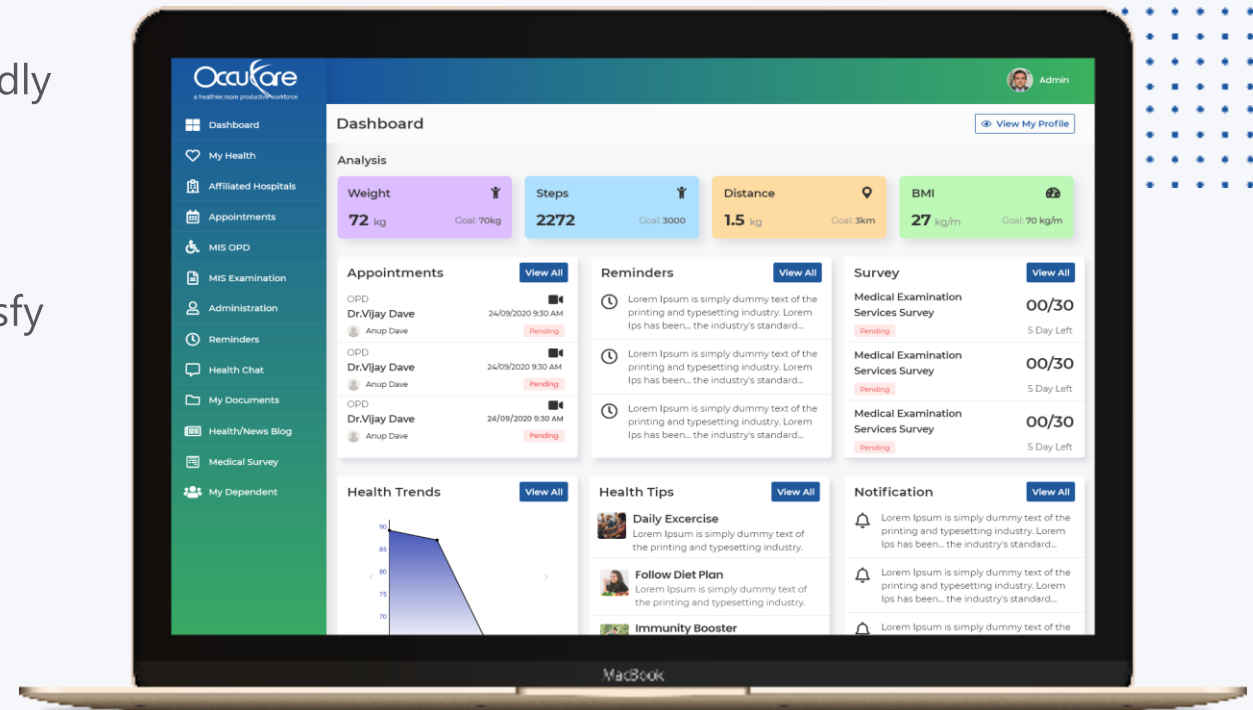
Complete Audit Cycle  
with Action, Finding &  
Questionnaire



# Product At Glance

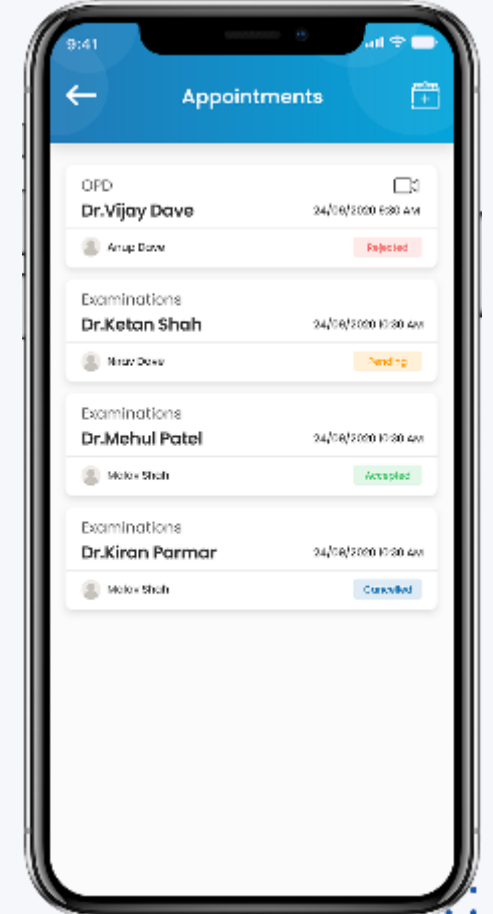
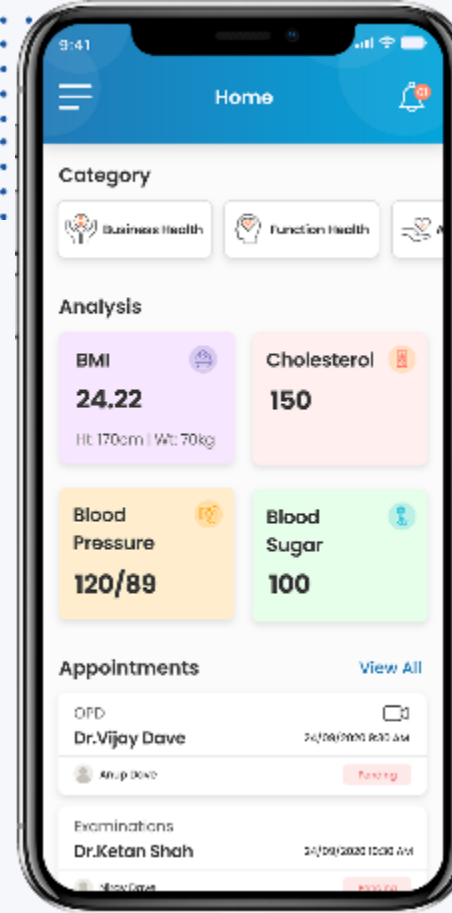
Comprehensive Functionality and User Friendly approach in design

In-depth ,Summary and Chart report to Satisfy reporting needs



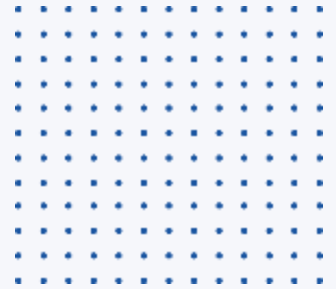
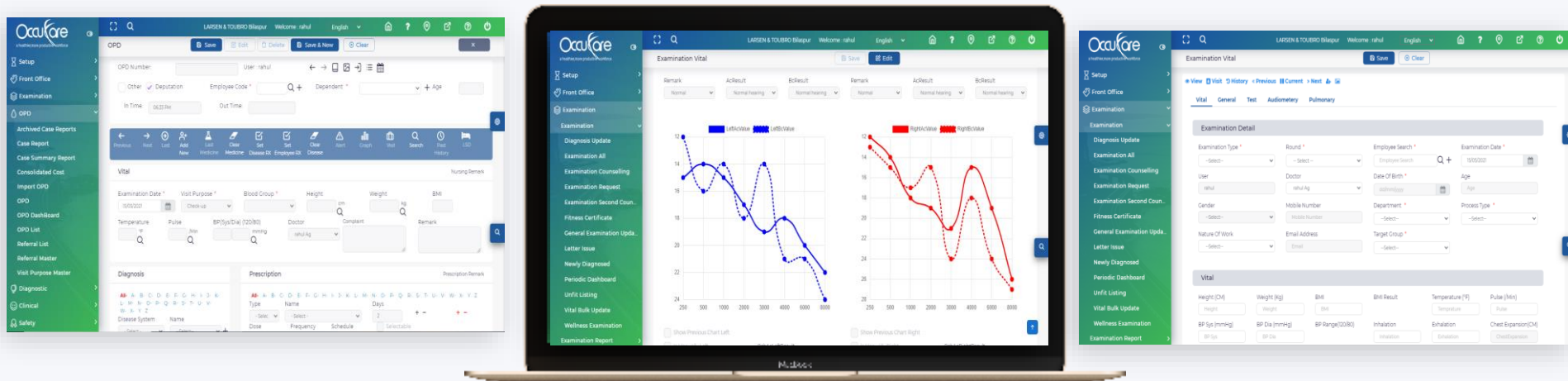
# Product At Glance

Configurable Dashboard, Security and Business Intelligence Tool makes it even more Flexible and Reliable



# Product At Glance

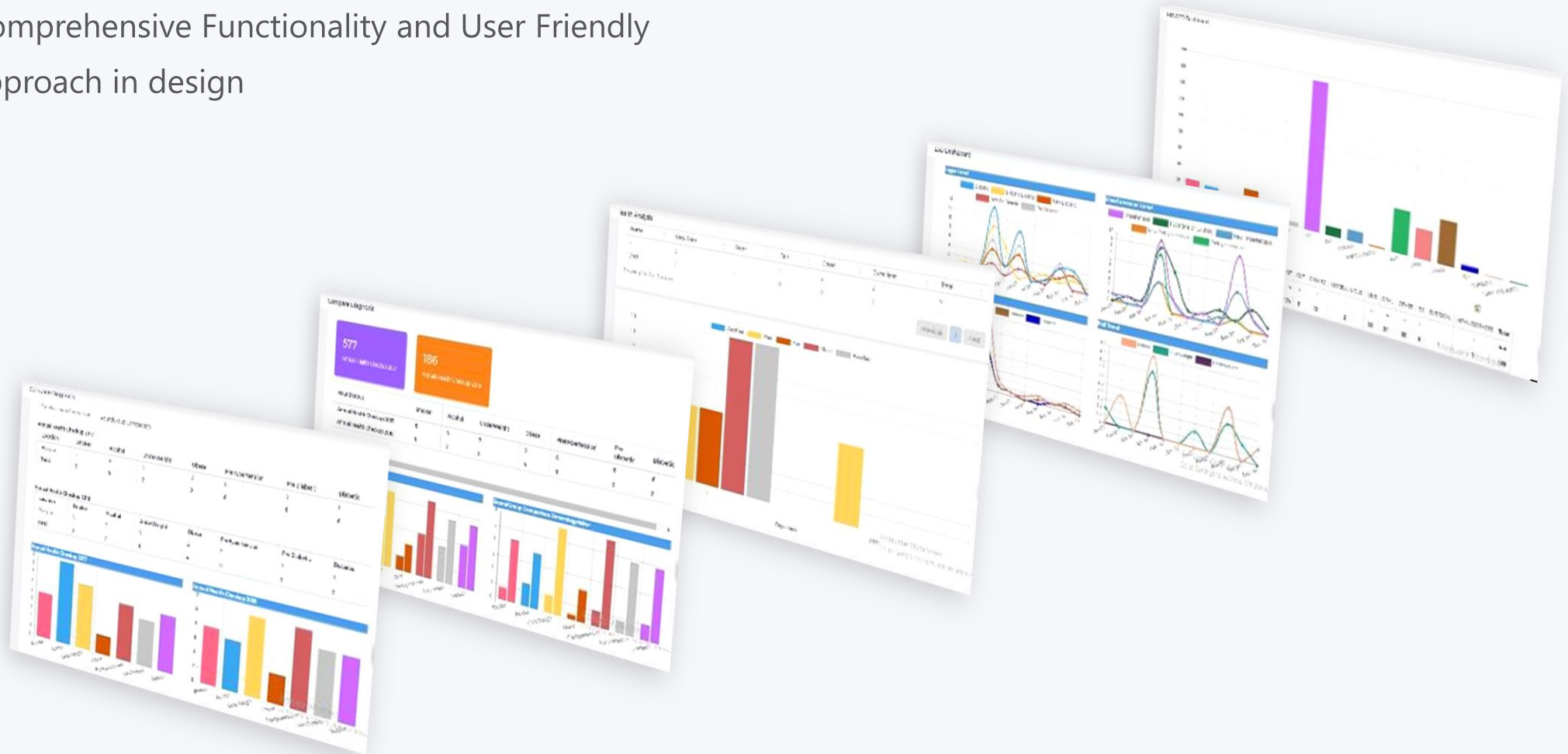
Comprehensive Functionality and User Friendly approach in design





# Product At Glance

Comprehensive Functionality and User Friendly approach in design





# Data Confidentiality

01

**Restricted access  
to VMs**



02

**Least Privilege  
Customer Software**



03

**Dedicated  
instance of  
application**



04

**Deletion of  
Data – can not  
recovered back**



05

**Security provided  
by azure  
infrastructure**



06

**User Level functionality  
Permission – Role  
based access**



07

**Resource based access  
for User – Location,  
Sub location**



08

**Audit log for  
user activity**



# Privacy Policy



OccuCare is both Data Controller and Data Processor and committed to protecting the rights of the individual, acknowledging that any personal data handled will be processed in accordance with the Data Protection Act.



## What data will be collected

- The following data may be collected, held and shared by Occupational Health:
- Personal information (e.g. name, address, date of birth)  
Characteristics (e.g. ethnicity, gender)
- Past and present job roles
- Health information

# Privacy Policy



## Who it will be collected from

- Human Resources (HR)
- From you via paper health/electronic questionnaires
- In the course of providing clinical services (e.g. vaccination history, blood test results, Lung function test, OPD reports)



## Why it is collected

- For the purposes of preventive or occupational medicine, for the assessment of the working capacity of the employee
- To ensure the health and safety of employees at work and to allow consideration of any adjustments that may be required to support their ability to work
- Data may also be used for research, audit or statistics but will be anonymised if this is the case



# Privacy Policy



## How long your data will be held for

- Information will be held for 5-30 years after leaving employment as recommended by the organization unless there is a recognised clinical need or statutory requirement to retain it for longer.



## How your data will be stored

- Most records are kept digitally on secure servers, which are hosted by the providers of our occupational health software systems and are password protected.
- They are accessible only to Occupational Health.



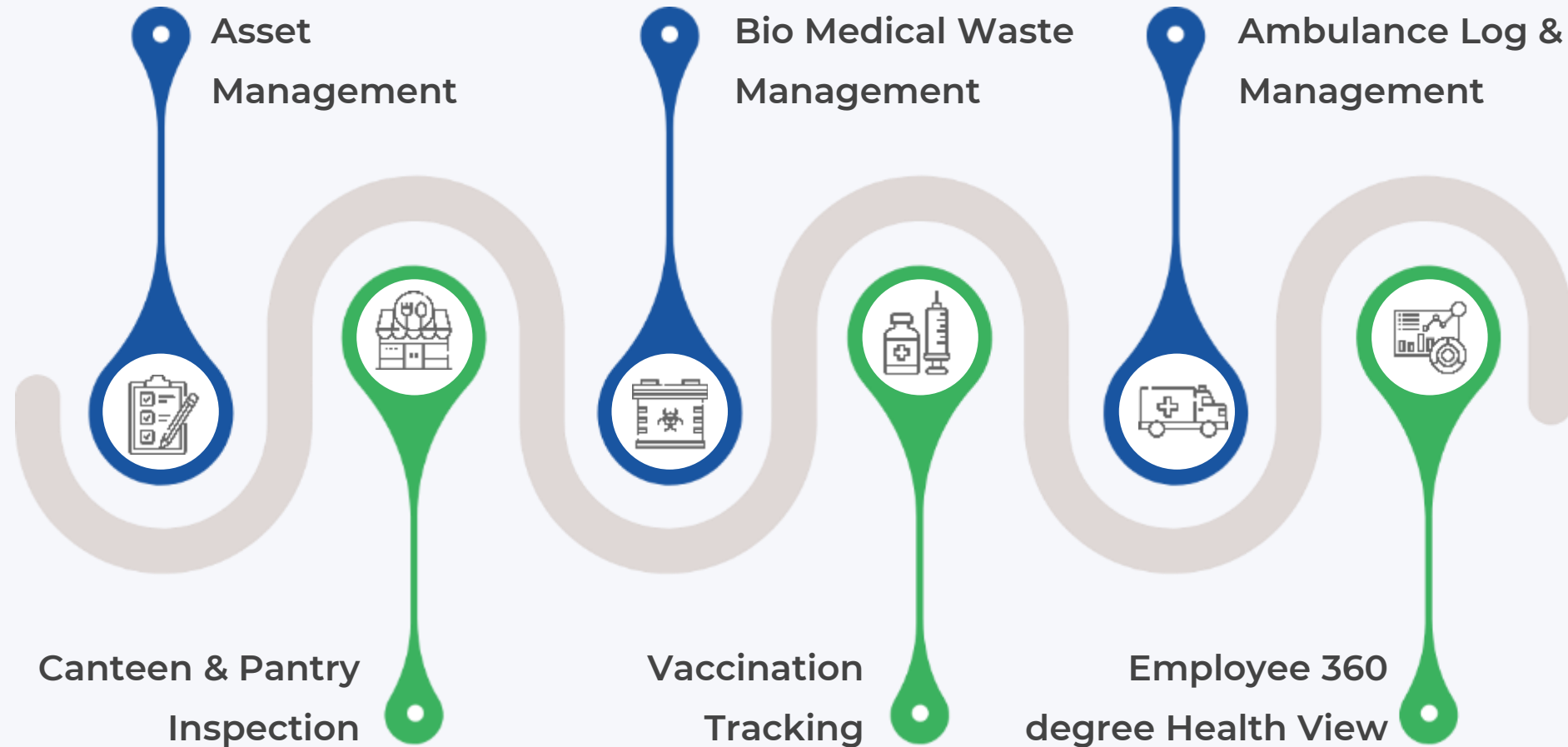
## Who your information will be shared with

- Information about you will not be shared with third parties without your consent unless the law allows this, or there is a serious risk to life.
- Results of health surveillance will be passed on to the Health and Safety Executive (HSE).





# Value Added Services





# Product Roadmap

■ Ergonomics Module

■ Environment Module

■ Industrial Hygiene

■ Wearables integrations

■ Employee Wellness

■ Health coach

■ Mental well-being  
programs

■ Fitness and nutrition

■ Industry specific solution

■ Medical Instrument  
integration

■ Business Intelligence (BI)  
Reporting and Analysis

■ Health Engagement  
activities

■ AI powered Employee  
Engagement

■ AI Powered Analytics  
Reports

■ Gamify health for  
employees





# Support Services

We follow the best application software maintenance practices to make software robust and secure. Our software support services include -

## Maintenance



Packaged Software Maintenance, Website Maintenance, Custom Application Maintenance, Long-term Maintenance

## Support



Post-release Support, Operational and Helpdesk Support

## Enhancements



Application Enhancements & Performance Enhancements

## Upgrades



Software Version Upgrades & Functionality Upgrades

## Other Services



Custom software services, Bug Fixes, Defect Resolution, Change Requests Handling, Configuration management, Status Reports



# Customer Engagement



Implementation



Training



Help desk &  
technical support



Continuous product  
improvements



Customization



User group conference



# Our Customer Testimonials

Here are some of the testimonials from OccuCare clients



“Occucare’s user centric Approach in design and Advanced technology pace feels you more Relax and Confident like never before

“I am now able to truly devote my time to employee health and wellness, analyzing reports and really digging into the areas of concern. I am no longer sorting and updating data from different logs for compliance and other reporting needs.”



# Awards & Achievements

Amongst 1,900 nominations from 700 Leading Companies like Glenmark, Indian Oil Corporation, Larsen & Toubro, ACC, HDFC, TATA across India :

## Adani Emcare App

An Employee Healthcare App : **Developed by Sapphire Software Solutions** got the **Gold Medal** under web communication category awarded by ABCI (It is considered as the Oscar of Indian Communication Industry).





## Our Clients

**adani**



**Ambuja  
Cement**

**ACC**  
ACC LIMITED

**LafargeHolcim**

**CLP INDIA**  
The power of new standards



**AMERICAN  
EXPRESS**

**MG**  
MORRIS GARAGES  
Since 1924

**GFL**  
GUJARAT FLUOROchemicals  
VALUE THROUGH GREEN CHEMISTRY

**Chevron**  
**Oronite**  
Indian Additives Limited

**बैंक नोट पेपर मिल इण्डिया प्रा. लिमिटेड**  
BANK NOTE PAPER MILL INDIA PVT LIMITED  
JV of SPINCL - A Govt. of India Enterprise & BSNMPL - A Subsidiary of RBI

**vedanta**  
transforming for good  
**sterlite copper**

**JSW Energy**

**Dr.Reddy's**

**CK BIRLA GROUP**

**ORIENT  
CEMENT**

**المراعي  
Almarai**



# Contact Us Today

To learn more how OccuCare empowers you

Call us on



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